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We are on the web at: glache.org

President's Report

Derk Pronger, FACHE



Seventy seven days.

It has been an honor and a privilege to serve as your Vice President, and most recently as your President for 77 days. Even though my tenure as President was the shortest in GLACHE history, there were two major goals to facilitate for the Chapter; (1) Updating the GLACHE bylaws and; (2) Electing a new Vice President who would succeed me as President.

The GLACHE Bylaws have served us well over the years. However, when reviewing our Executive Committee composition, as compared to other chapters around the country, our bylaws needed some fine tuning. I will briefly point out those key changes to our bylaws.

GLACHE Quarterly

Role of President – Goes from a 2-year term to 1-year term.

Role of Vice President – Now titled President-Elect. Goes from a 2-year term to 1-year term.

Immediate Past President - Newly created role to assist the Board with succession planning.

I want to thank our former President, Kevin Price for spearheading the bylaw changes and for his years of service with the GLACHE board.

I would also like to take the opportunity to congratulate our new President-Elect, Kira Carter-Robertson. Kira has been on the GLACHE board since 2012 and we are proud to have her leading our chapter into the future.

On March 24th I will resign my position to become your ACHE Regent for Michigan and Northwest Ohio. I look forward to serving you as your Regent. Having served both MCACHE and GLACHE chapters, I will work to influence ACHE values and serve as a resource to both chapters.

Thank you for all of your support and I will see you at Congress!

A Season of Change

Kira M. Carter-Robertson MHA, FACHE President-Elect



It is with excitement and sadness that I find myself writing my first newsletter article. 2016/2017 has proven itself to be a time of transition for the chapter. We found ourselves saying farewell to our Chapter Leader, Kevin Price, as he transitioned to a new role in Southeast Michigan, while at the same time learning our Vice President, Derk Pronger, will be transitioning to serve as ACHE Regent for Michigan effective March 24, 2017. Both Kevin and Derk served the GLACHE chapter well and I commend them for their many years of dedication and service.

As spring is upon us and I am transitioning into the office of President, what better time to talk about change. Not only has major change occurred within the chapter, but across our country with

the 2017 election of our new US President. We are sometimes fearful of change because it brings with it the unknown. We sometimes resist because it feels safer to stay with what we know. But the truth is that change is all around us. In our personal lives many of us are preparing to plant flowers in hopes of sprucing up our home, or undertaking the dreaded spring cleaning projects in efforts to get our home ready for a graduation open house, summer barbeques, or just feel the need to get rid of the old and make room for the new. A season of change has come to GLACHE. However, my commitment to position our chapter to be a national chapter leader dedicated on providing the best value to our members remains unchanged. Under my leadership, I hope to continue to increase membership engagement, as well as sponsorships to help offset the cost of attending programs and events, and to continue to strengthen the types of programs and events offered to members.

I have served on the Board of GLACHE since 2012, and since that time have served on the Education Committee, working to bring high quality education offerings close to home. I currently serve as the Vice-President of Post-Acute Care Services for Sparrow Health System. I have been with Sparrow for nearly 17 years, and have served in a variety of capacities, with my primary focus being in strategic planning and post-acute care services. Outside of work I serve on a variety of local nonprofit boards, as well as a Board of Directors for a local bank.

I would like to thank the GLACHE Board of Directors for the trust that they have put in me during this transition and I look forward to continuing the mission of the chapter.

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Regent's Report

Christina Freese Decker, FACHE Regent for Michigan & Northwest Ohio



All the Best for 2017 and Beyond!

As we embark on a new year, we have many exciting things to look forward to in 2017 and the years that follow.

First, I would like to congratulate our new Regent, Derk F. Pronger, FACHE, chief operating officer at Munson Healthcare in Traverse City, Michigan. Derk's vision and commitment to healthcare leadership will be a great asset for our regions going forward. We transition the Regent role at the end of March.

It has been a privilege to serve as your Regent for the past three years. I am grateful for all we have accomplished in Michigan and Northwest Ohio. We boosted collaboration across chapters, brought innovative best practices to our educational efforts and increased engagement in volunteerism.

We also expanded learning opportunities for members and increased the value of their ACHE membership. Thank you for your willingness to try new approaches and to explore new ways of connecting. I learned a great deal from this experience, right alongside you and your chapters. Our ACHE experiences position us well for the changing healthcare landscape.

And we know change will become the norm. I expect healthcare to evolve significantly over the next three years. Consumers will play a greater role in informing and impacting healthcare. They will demand affordability. Our traditional approach to financing healthcare will be disrupted, in part due to a need to control healthcare costs for government payers. The use of digital and other new technologies will transform how consumers interact with our organizations, as well as impact how we do business. I am fascinated by emerging science, especially the field of genomics and how personalized medicine will become more affordable and mainstream.

I look forward to participating in this transformational time for our industry. We will need to embrace a curious approach, be innovative and partner with others to be successful. ACHE has prepared us well as leaders to meet these challenges through educational classes, insight from industry experts and networking that gives us the skills as leaders to tackle these opportunities. It's a very demanding yet exciting time to be a leader in healthcare. I wish you all the best in learning and leading. If your actions inspire others to dream more, learn more, do more and become more, you are a leader.

John Quincy Adams

ACHE District 3 Updates

New Websites for the Journal of Healthcare Management and Frontiers

ACHE's publishing division, Health Administration Press, has recently partnered with Wolters Kluwer, a global leader in professional information services and the publisher of more than 300 health-related journals. The partnership will expand digital distribution of ACHE's journals to academic libraries and healthcare institutions, as well as implement best-in-class journal practices that will enhance search capabilities and online discoverability through Wolters Kluwer's Ovid database platform.

New websites for the Journal of Healthcare Management and Frontiers of Health Services Management were launched in January and include a more robust catalog of archived content. The full run of back issues for Frontiers is currently available, and the complete archive for JHM will be developed throughout 2017. Previously, the digital editions for both journals were only available from 2006 to present day.

Digital conversion of the full run of both journals will not only extend the content available to ACHE members, it will also preserve important historical resources and perspectives for the field of healthcare administration as a whole.

As an added benefit of the partnership, ACHE members now will have digital access to both *JHM* and *Frontiers*. Previously, digital access had been limited to one journal of the member's choice. Members who currently receive a print copy of a journal will continue to do so under the new partnership.

Members may visit the new journal websites at **ache.org/Journals**. You will be prompted to log in with your ACHE credentials. Choose the journal you want to view, and you will be redirected to the new sites. The new sites feature a responsive design and are easily viewed on mobile devices.

Healthcare Executive magazine will continue to be available in the current digital format at **ache.org/Publications** and in the digital publications app. For more information about the partnership with Wolters Kluwer, your online access, or your print subscription, please contact HAP at **hapbooks@ache.org**.

ACHE, IFD Alliance to Expand Healthcare Internships for Diverse Individuals

ACHE and the American Hospital Association's Institute for Diversity in Health Management have entered into a strategic collaboration to co-promote the Summer Enrichment Program, which is designed to grow and strengthen the pipeline of healthcare leaders from underrepresented groups. The program places diverse graduate students pursuing advanced degrees in healthcare administration or a related field in 10-week, paid internships at healthcare organizations. As of Oct. 31, 2016, hospitals, health systems and other healthcare organizations interested in hosting an intern from the program in 2017 can register at <u>diversityconnection.org/SEP</u>. IFD staff will work with organizations to match program students with host sites beginning in February. Internships generally will take place from June through August. The program will be administered by IFD and copromoted by ACHE, primarily through ACHE chapters across the country.

For more information about the program or on becoming a host site, visit <u>diversityconnection.org/SEP</u> or contact Jasmin Clark, membership and educational specialist, IFD, at <u>ifd-sep@aha.org</u> or (312) 422-2658; Terra L. Levin FACHE, CAE, regional director, Division of Regional Services, ACHE, at <u>tlevin@ache.org</u> or (312) 424-9329; or Cie Armstead, director, Diversity and Inclusion, ACHE, at <u>carmstead@ache.org</u> or (312) 424-9306.

ACHE Senior Executive Program

The ACHE Senior Executive Program prepares senior healthcare leaders for complex environments and new challenges. Past participants have included senior or executive directors, vice presidents, COOs, CNOs and CFOs—many of whom aspire to become a CEO.

The program's locations and dates are as follows:

- Chicago (June 5–7)
- San Diego (Aug. 14–16)
- Orlando, Fla. (Oct. 30–Nov. 1)

Participants must attend all three sessions in each city. Participants grow professionally in a supportive learning environment over the course of three multiday sessions. The Senior Executive Program is tailored for senior leaders, providing them with an opportunity to gain skills in decision making, problem solving and team building. The program features three primary focus areas: "Charting Your Leadership Course," "Leading the Value-Ready Healthcare Enterprise" and "Guiding Enterprise wide Change."

Enrollment is limited to 30 healthcare executives. A limited number of scholarships are available for individuals whose organizations lack the resources to fully fund their tuition. For more information, contact Catie L. Russo, program specialist, Division of Professional Development, ACHE, at (312) 424-9362, or visit <u>ache.org/SeniorExecutive</u>.

ACHE Executive Program

The Executive Program is designed to help mid-level managers in healthcare refine their knowledge, competencies and leadership skills. Participants will have the opportunity to learn, share and grow professionally together over three multiday sessions.

The Executive Program will be held at the following locations and dates:

- Chicago (June 5–6)
- San Diego (Aug. 14–16)
- Orlando, Fla. (Oct. 30–Nov. 1)

Participants must attend all three sessions in each city. The Executive Program is tailored for midlevel managers, providing them with an opportunity to assess their skillsets in order to develop stronger leadership capabilities and prepare them for change within their organizations. The program features three primary focus areas: "Charting Your Leadership Course," "Preparing for Accountable Care" and "Managing for an Uncertain Future."

Enrollment is limited to 30 healthcare executives. A limited number of scholarships are available for individuals whose organizations lack the resources to fully fund their tuition. For more information, contact Catie L. Russo, program specialist, Division of Professional Development, ACHE, at (312) 424-9362, or visit <u>ache.org/Executive</u>.

Board of Governors Exam Fee Waiver Campaign: March 1–June 30

The Board of Governors Exam fee waiver promotion allows eligible ACHE Members to save \$200 when they submit their Fellow application between March 1 and June 30, 2017.

*<u>Eligible Members</u> must submit their completed Fellow application, \$250 application fee and meet all requirements—including the three years of ACHE membership tenure and five years of healthcare management experience—by June 30 to receive approval to take the Board of Governors Exam. Pending application approval, ACHE will waive the \$200 Board of Governors Exam fee.

For more information on recent changes to the application process requirements, go to ache.org/FACHE.

ACHE's Leader-to-Leader Program

When you share the value of ACHE membership with your colleagues by encouraging them to join or advance to Fellow status, you can earn points to obtain rewards such as gift certificates toward ACHE education programs, clothing, a travel mug and a fitness tracker. If you sponsor three or more Members who successfully achieve Fellow status, you can even be entered into a raffle for a free registration to ACHE's Congress on Healthcare Leadership.

Each time a person joins ACHE or advances to Fellow status and lists your name as a sponsor on the application, you earn a point. The more points you earn, the more rewards you can receive. Points expire on Dec. 31 of the year after they were earned (e.g., a point earned on Jan. 1, 2017, will expire on Dec. 31, 2018). You can check your point balance in the My ACHE area of **ache.org**. To ensure colleagues mention your name, referral cards are available for you to pass out so you receive the credit you deserve.

When you help grow ACHE, you make a strong statement about your professionalism and leadership in the healthcare field and also strengthen the organization.

For more information on the program, go to ache.org/121.

ACHE Member Communities Enhance Membership Experience

ACHE's Asian Healthcare Leaders Forum, Healthcare Consultants Forum, LGBT Forum and Physician Executives Forum, enhance value for ACHE members through a package of benefits tailored to their unique professional development needs.

AHLF helps increase the representation—through leadership and professional development—of Asian-Americans in healthcare executive management, policy and administration. Visit <u>ache.org/AHLForum</u> to learn more.

The Healthcare Consultants Forum can help healthcare consultants stay ahead of the curve and more effectively meet client needs through targeted resources. More information is available on <u>ache.org/HCForum</u>, where interested consultant members can join.

The LGBT Forum enhances representation of lesbian, gay, bisexual and transgender healthcare executives and promotes high-quality care for LGBT individuals and their families. The Forum provides opportunities for personal and professional growth to members in various healthcare settings and at all career stages. To learn more or to join, visit <u>ache.org/LGBTForum</u>.

The Physician Executives Forum offers education, networking and relevant information that address the top issues physician executives face, such as leading quality initiatives and enhancing interdisciplinary communication skills. Visit <u>ache.org/PEForum</u> to find out more about the Forum's benefits and to join.

Benefits of membership in any of the forums include a special designation on ACHE's online Member Directory, an e-newsletter and the opportunity to participate in an exclusive ACHE LinkedIn Group dedicated to the respective member community. The cost of membership for each forum is \$100 per year, in addition to ACHE annual dues.

ACHE Call for Nominations for Regent-at-Large

The ACHE Board of Governors is calling for applications to serve as Regent-at-Large in Districts 2, 3, 4 and 5 beginning March 2018. ACHE Fellows are eligible for Regent-at-Large vacancies within their district.

- **District 2** consists of the District of Columbia, Florida, Georgia, Maryland, North Carolina, Puerto Rico, South Carolina, Virginia and West Virginia.
- **District 3** consists of Illinois, Indiana, Iowa, Kentucky, Michigan, Nebraska, Minnesota, North Dakota, Ohio, South Dakota and Wisconsin.
- **District 4** consists of Alabama, Arkansas, Kansas, Louisiana, Mississippi, Missouri, New Mexico, Oklahoma, Tennessee and Texas.
- District 5 consists of Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington and Wyoming.

The primary purpose of the Regents-at-Large positions is to promote in ACHE governance a more diverse representation relative to race, ethnicity, gender and sexual orientation. The responsibilities of the Regent-at-Large, including suggested knowledge, skills and experience, are included in the position description posted at **ache.org/RegentAtLarge**. Appointments will be made by the Board of Governors in November 2017. Candidates should not directly contact members of the Board of Governors to request letters of support.

Fellows from Districts 2, 3, 4 and 5 may apply to serve by sending a letter (see specifications below) via U.S. mail postmarked between Jan. 1 and July 15 to Caitlin E. Stine, American College of Healthcare Executives, 1 N. Franklin St., Suite 1700, Chicago, IL 60606-3529.

Materials can also be sent via email to <u>cstine@ache.org</u> or faxed to (312) 424-2836. All candidates will be listed in the Member Center of **ache.org** under the heading "Regent-at-Large Declared Candidates." Any candidate not listed by July 31 should contact Caitlin E. Stine immediately. If prospective candidates have any questions about the application process, they should also contact Caitlin E. Stine.

Application specifications: To be considered, applications must include:

- A statement, in the form of a letter, by the candidate that addresses his or her qualifications for the position, including the demographic characteristics, knowledge, skills and experience.
- A professional resume of education and work experience.

Candidates may include up to two letters of support for their candidacy. Letters of support may not be solicited from current members of the ACHE Board of Governors.

ACHE Call for Nominations for the 2018 Slate

ACHE's 2017–2018 Nominating Committee is calling for applications for service beginning in 2018. All members are encouraged to participate in the nominating process. ACHE Fellows are eligible for any of the Governor and Chairman-Elect vacancies and are eligible for the Nominating Committee vacancies within their district. Open positions on the slate include:

- Nominating Committee Member, District 1 (two-year term ending in 2020)
- Nominating Committee Member, District 4 (two-year term ending in 2020)
- Nominating Committee Member, District 5 (two-year term ending in 2020)
- Four Governors (three-year terms ending in 2021)
- Chairman-Elect

Please refer to the following district designations for the open positions:

- District 1: Canada, Connecticut, Delaware, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont
- District 4: Alabama, Arkansas, Kansas, Louisiana, Mississippi, Missouri, New Mexico, Oklahoma, Tennessee, Texas
- District 5: Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, Oregon, Utah, Washington, Wyoming

Candidates for Chairman-Elect and Governor should submit an application to serve that includes a copy of their resume and up to 10 letters of support. For details, please review the Candidate Guidelines, including guidance from the Board of Governors to the Nominating Committee regarding the personal competencies of Chairman-Elect and Governor candidates and the composition of the Board of Governors.

Candidates for the Nominating Committee should submit only a letter of self-nomination and a copy of their resume.

Applications to serve and self-nominations must be submitted electronically to jnolan@ache.org and must be received by July 15. All correspondence should be addressed to Richard D. Cordova, FACHE, chairman, Nominating Committee, c/o Julie Nolan, American College of Healthcare Executives, 1 N. Franklin St., Ste. 1700, Chicago, IL 60606-3529.

The first meeting of ACHE's 2017–2018 Nominating Committee will be held March 28, during the Congress on Healthcare Leadership in Chicago. The committee will be in open session at 2:45 p.m. During the meeting, an orientation session will be conducted for potential candidates, giving them the opportunity to ask questions regarding the nominating process. Immediately following the orientation, an open forum will be provided for ACHE members to present and discuss their views of ACHE leadership needs.

Following the July 15 submission deadline, the committee will meet to determine which candidates for Chairman-Elect and Governor will be interviewed. All candidates will be notified in writing of the committee's decision by Sept. 30, and candidates for Chairman-Elect and Governor will be interviewed in person on Oct. 26.

To review the Candidate Guidelines, visit <u>ache.org/CandidateGuidelines</u>. If you have any questions, please contact Julie Nolan at (312) 424-9367 or jnolan@ache.org.

Articles of Interest

Q1

6 Ways to Boost Alignment and Improve Strategy Execution

Developing an efficient and innovative new strategy can be challenging, but not nearly as challenging as aligning people in an organization to successfully execute that strategy, according to a recent *Harvard Business Review* article. Summarized below are six steps to help your leadership team boost alignment and create focus around the "highest-impact actions that will drive the organization's most important outcomes."

1. **Define the one most important outcome**. Identifying the most important thing your team hopes to accomplish in the next 12 months will help clarify your next steps.

2. **Distinguish the most essential people**. Your strategy may require a team effort, but it's also crucial to recognize whose job is most essential to achieving the organization's goal. Doing so will help focus leaders' efforts and resources.

3. Have key players pinpoint their primary contribution. Similar to how your team should identify one outcome, your key people should identify their one pivotal strength related to the strategy and their one key contribution. Simplicity is a must when it comes to maintaining momentum.

4. **Conduct coaching sessions**. Leaders should have "laser-focused, 30-minute one-on-one coaching sessions" to ensure headway is being made and progress is on track.

5. **Gather and report data**. Coaching sessions give leaders the chance to collect data on trends and organizational obstacles team members are facing. Sharing data with the previously identified key people can help drive priorities forward.

6. **Enhance performance**. Have the key contributors fill out surveys on how the organization's key strategy is progressing and whether they feel the 30-minute coaching sessions are valuable or effective. This information can help leaders improve their strategy execution.

—Adapted from "Execution Is a People Problem, Not a Strategy Problem," by Peter Bregman, Harvard Business Review, Jan. 4, 2017.

The Social Side of Emotional Intelligence: Bad Habits to Avoid

Recent studies show likability can be traced back to a few social skills such as sincerity, transparency and understanding. According to Travis Bradberry, author of the best-selling book *Emotional Intelligence 2.0*, people with high emotional intelligence often possess such skills. They also tend to avoid the following bad behaviors, which can make you unlikeable:

- Humble-bragging and self-deprecation
- Being too serious or unsociable
- Not asking enough questions during a conversation
- Emotional instability, e.g., throwing things, screaming, etc.
- Using your phone while interacting with people
- Name-dropping to seem important or interesting
- Gossiping
- Being close-minded
- Over-sharing personal information or problems

"When you build your awareness of how your actions are received by other people, you pave the way to becoming more likable," wrote Bradberry.

-Adapted from "7 Things Wildly Successful People Do Before 7:30 A.M.," by Travis Bradberry, Forbes.com, Jan. 24, 2017.

AHA's Institute for Diversity in Health Management, ACHE Announce Strategic Alliance to Expand Health Care Internships for Diverse Individuals

CHICAGO, Oct. 24, 2016—The American Hospital Association's Institute for Diversity in Health Management (Institute) and the American College of Healthcare Executives (ACHE) have entered into a strategic alliance to co-promote the Summer Enrichment Program (SEP) to grow and strengthen the pipeline of diverse health care leaders.

As the United States becomes more diverse and the challenges in health care become more complex, the Institute and ACHE are working together to develop and implement strategies designed to increase the number of SEP internships available at hospitals, health systems and other health care organizations. Research has shown that diverse groups and inclusive work environments lead to better patient care, help solve tough problems, innovate new strategies and improve employee engagement.

The SEP places diverse, graduate students pursuing advanced degrees in health care administration or a related field in 10-week, paid internships at health care organizations. Experienced executives mentor the students during the internship and expose them to many facets of health care administration.

"Advancing diversity in workforce, leadership and governance is a critical component of our efforts to provide better, safer care for every individual in every community we serve," said Tomás León, president and CEO of the Institute. "Through this alliance with ACHE—one of the Institute's founding members—we believe we can expand opportunities for minorities interested in careers in health care and develop the next generation of health care leaders." Since 1994, the Institute has placed more than 1,200 individuals in SEP internships at hospitals, health systems and other health care organizations. Many former SEP participants now hold senior management and board positions at organizations across the country.

"A diverse health care workforce will be best equipped to recognize and address existing gaps in care, effectively improving health for all," said Deborah J. Bowen, FACHE, CAE, president and CEO of ACHE. "ACHE is proud to partner with the Institute in this strategic alliance to diversify health care's leadership ranks through co-promotion of the Summer Enrichment Program."

Hospitals, health systems and other health care organizations that are interested in hosting an SEP intern in 2017 can register beginning Oct. 31. Institute staff will work with organizations to match SEP students with host sites beginning in February. Internships generally will take place from June through August.

For more information about the SEP, visit www.diversityconnection.org/SEP or contact Jasmin Clark, Institute membership and educational specialist, at jclark@aha.org or 312-422-2658.

About the Institute

The National Association of Health Services Executives, ACHE and AHA united to create the Institute for Diversity in Health Management in 1994. The Institute is a 501(c)(3) nonprofit organization that works closely with health services organizations and educators to expand leadership opportunities for diverse individuals in health services management. The Institute's mission is to increase the number of minorities in health services administration to better reflect the increasingly diverse communities they serve, and to improve opportunities for professionals already in the health care field. To accomplish this, the Institute has designed several initiatives to generate significant longterm results through educational programs, summer internships, professional development and leadership conferences. For more information, visit www.diversityconnection.org.

About ACHE

The **American College of Healthcare Executives** is an international professional society of 40,000 healthcare executives who lead hospitals, healthcare systems and other healthcare organizations. ACHE's mission is to advance its members and healthcare management excellence. ACHE offers its

prestigious FACHE^{*} credential, signifying board certification in healthcare management. ACHE's established network of 79 chapters provides access to networking, education and career development at the local level. In addition, ACHE is known for its magazine, *Healthcare Executive*, and its career development and public policy programs. Through such efforts, ACHE works toward its vision of being the preeminent professional society for healthcare executives dedicated to improving health. The Foundation of the American College of Healthcare Executives was established to further advance healthcare management excellence through education and research. The Foundation of ACHE is known for its educational programs—including the annual Congress on Healthcare Leadership, which draws more than 4,000 participants—and groundbreaking research. Its publishing division, Health Administration Press, is one of the largest publishers of books and journals on health services management, including textbooks for college and university courses. For more information, visit www.ache.org.

Contact:

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INSTITUTE FOR DIVERSITY in Health Management

An affiliate of the American Hospital Association



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Career Corner

Criteria for Understanding Employment Needs

In addition to the obvious factors, such as compensation and location, here are nine key potential criteria for better understanding your employment needs:

- My primary responsibilities should be ...
- The organization's strengths/market position should be ...
- My bosses' style and approach would ideally be ...
- The culture of this organization should be described as ...
- The organization's core values should be ...
- Learning opportunities should include ...
- The opportunity for me to make an impact/difference should be ...
- The type of people I will work with should include ...
- The job positions me well for ...

Source: Broscio, Michael A., CMF, "Push vs. Pull," Healthcare Executive, March/April 2012.

BYLAWS OF

THE GREAT LAKES CHAPTER, an independent chapter of the AMERICAN COLLEGE OF HEALTHCARE EXECUTIVES

Download Current ByLaws

2017 Premier Corporate Partners

The American College of Healthcare Executives is proud to recognize and thank our 2017 Premier Corporate Partners. ACHE's Premier Corporate Partners play an important role in providing funding that helps ACHE develop new programming initiatives, career resources, enhanced networking opportunities, and additional educational lectures at our Clusters, to name just a few. By partnering with ACHE, these companies are clearly demonstrating their commitment to your career development and the importance of continuing education in an era of transformative change.

- <u>Aramark</u>
- <u>athenahealth, inc.</u>
- <u>Baxter Healthcare Corporation</u>
- <u>BD</u>
- <u>Cardinal Health</u>
- <u>Cerner Corporation</u>
- IBM Watson Health
- McKesson Corporation
- PHILIPS
- <u>The Risk Authority Stanford</u>

Fund for Healthcare Leadership Thanks Supporters

On behalf of the Fund for Healthcare Leadership, we thank all our generous supporters for their commitment to ACHE's mission to advance our members and healthcare management excellence. Over 680 outstanding individuals helped the Fund for Healthcare Leadership provide another year of scholarships for ACHE's Senior Executive and Executive programs, as well as another cohort of the Thomas C. Dolan Executive Diversity Program. ACHE looks forward to more opportunities for outreach for the Fund in 2017, and hopes that our distinguished donors will again consider us in their charitable giving plans this year.

2017 GLACHE Board Members

Kira M. Carter-Robertson, MHA, FACHE, **President** Sparrow Health System kira.carter@sparrow.org

Kris Drake, FACHE, **Treasurer** Trinity Health – Mercy Health krisdrk@gmail.com

Christina Freese-Decker, FACHE, **Regent** (through mid-March) Spectrum Health christina.freese@spectrumhealth.org

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Sponsorship

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Sparrow McLaren

HEALTH CARE

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GREATER LANSING

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