

## **Moderator**

**Tricia Thomas** has more than 35 years as a nurse leader in roles spanning practice and academe. She serves as Associate Dean, Nursing Faculty Affairs and Associate Professor at Wayne State University Cohn College of Nursing. She is board certified in advanced nursing administration, as an Adult Health Clinical Nurse Specialist, in healthcare management, and as a Clinical Nurse Leader.

Dr. Thomas is a past president of MONL and has been steadfast in her commitment to bring nurses voice and influence into health policy at the state and national level. She currently serves as Chair of the nursing academy for the National Academies of Practice, an interprofessional organization that advises governmental bodies through advocacy, position papers, and scholarship in support of affordable, accessible, coordinated care for all.

Dr. Thomas has earned recognition at the state and national levels as a nurse educator, leader, and mentor including the AACN Clinical Nurse Leader Educator Vanguard Award and the ANA-MI Dorthea Milbrandt Nurse Leader and Mentor Award. Dr. Thomas has co-edited recognized textbooks in nursing leadership, quality and safety, and project management. She is a Fellow in the American Academy of Nursing and a Distinguished Fellow in the National Academies of Practice.

## **Combined Bios Panelist**

**Amy Brown** is the Chief Nursing Officer and Vice President of EW Sparrow Hospital in Lansing Michigan. As the CNO, Amy is responsible for sustaining the standards of nursing practice in all areas in which nurse's practice in the hospital.

Amy attended Grand Valley State University and received her bachelor's degree in nursing. She completed her master's degree in Nursing from Ferris State University in 2017. In 2019 she was promoted to Vice President of Nursing and in 2020 named as the Chief Nursing Officer.

Amy is a current board member of the Sparrow Specialty Hospital Board and for the Michigan Organization of Nurse Leaders. She is also board certified as a Nurse Executive and a graduate of the American Organization of Nurse Executives fellowship program. Amy serves as an advocate on the Capital Area Health Alliance coalition and participates on the Legislative Policy Panel through the Michigan Hospital Association.

Amy has been married to her husband, Wayne for 23 years and together they have two daughters. In her free time, she enjoys walks with her dog and spending time with family and friends.

**Deborah Bach-Stante** manages the Michigan Department of Health and Human Services - Office of Nursing Programs. She possesses a Bachelor's of Science in Nursing, a Master of Public Health with a major in Public Health Policy and Administration and a Master of Social Work with a major in Community Organization and a minor in Interpersonal Practice. Deborah has more than 35 years of experience as a health professional. In addition to over 15 years of experience in direct cares roles in a variety of inpatient and community-based settings, Deborah has held positions serving as a legislative health policy advisor, director of government affairs and lobbyist for a nursing professional organization, quality director for both for-profit and non-profit healthcare organizations, Medicare Health Care Compliance Officer, and a health care workforce, technology and research consultant. This experience has included facilitating regional leadership in development of a strategic plan for addressing the

nursing shortage, leading efforts to identify non-acute care nursing quality indicators for the American Nurses Association, facilitating nursing workflow redesign for the adoption of technology applications in acute and primary care settings, leading efforts to update health workforce supply models for the Health Care Services Administration, and serving as co-chair of the Genome Ethics Committee for an academic medical center.

**Douglas Dascenzo** serves as the Regional Chief Nursing Officer at Trinity Health - Michigan St. Joseph Mercy Oakland. He earned a Doctor of Nursing Practice at the University of Detroit Mercy, a Master of Science in Nursing at Madonna University, and a Bachelor of Science of Professional Nursing from Wayne State University. Doug received the Nursing Leadership Impact Award from the University of Detroit Mercy in 2022 and the Nightingale Award for Excellence in Executive Administration from Oakland University in 2019. He is an active member of several professional organizations, including the Board of Visitors at Oakland University, Master's in Healthcare Administration Advisory Board at Michigan State University, and the Michigan Organization for Nursing Leadership Board of Directors. He co-authored a guidebook entitled, "Establishing a Stroke Network," along with several other publications and presentations.